



# INCOME DISCLOSURE

**January 1, 2015 – December 31, 2015**

## 2014 New Associates

POSITION	% OF NEW	LOW	AVERAGE	HIGH	AVERAGE DAYS TO ACHIEVE POSITION
DIRECTOR	31.4%	\$0	\$0	\$0	N/A

ASSOCIATE POSITION	% OF PAID ASSOCIATES	ANNUAL INCOME			AVERAGE DAYS TO ACHIEVE POSITION
		LOW	AVERAGE	HIGH	
National Director	%	\$108,436.00	\$366,899.68	\$1,906,233.34	3,555
Executive Director	.034%	\$384.62	\$42,965.83	\$410,340.44	1,340
Senior Director	4.32%	\$10.00	\$5,841.21	\$89,417.68	615
Managing Director	15.89%	\$10.00	\$1,540.93	\$89,220.20	390
Regional Director	%	\$10.00	\$849.93	\$14,115.60	32
Qualified Director	78.12%	\$10.00	\$49.52	\$16,797.00	34

The income data shown above are for all Stream Qualified Directors, Managing Directors, Senior Directors and Executive Directors who maintained their position qualifications, and who earned at least one commission or bonus payment during the calendar year 2015, which represents 76.42% of all associates who were

Qualified Directors or a qualified Managing, Senior, or Executive Director. During the reporting period, the average income of those associates was \$546.62. The “Average Days to Achieve Position” represents any Stream Qualified Director or a qualified Managing, Senior, or Executive Director who held the corresponding position at any time during 2014 and the average time it took members in that position to achieve it from the time they initially enrolled with Stream. (Please see the Stream Compensation Plan for the prerequisites for becoming a Qualified Director and maintaining position qualifications after promotion to Managing Director, Senior Director or Executive Director).

THE EARNINGS OF THE STREAM ASSOCIATES IN THIS CHART ARE NOT NECESSARILY REPRESENTATIVE OF THE INCOME, IF ANY, THAT AN STREAM ASSOCIATE CAN OR WILL EARN THROUGH HIS OR HER PARTICIPATION IN THE STREAM COMPENSATION PLAN. THESE FIGURES SHOULD NOT BE CONSIDERED AS GUARANTEES OR PROJECTIONS OF YOUR ACTUAL EARNINGS OR PROFITS. COMPENSATION WITH STREAM RESULTS ONLY FROM THE ENROLLMENT OF ENERGY CUSTOMERS (NO COMPENSATION IS PAID FOR RECRUITING INDEPENDENT ASSOCIATES), WHICH REQUIRES HARD WORK, DILIGENCE, AND LEADERSHIP. YOUR SUCCESS WILL DEPEND ON HOW EFFECTIVELY YOU EXERCISE THESE QUALITIES.

Responsibility and honesty are core values at Stream. We conduct business in a professional, ethical and legal manner and require our Independent Associates to follow suit with respect to customers, other Stream Independent Associates and Stream. When you choose Stream, you can be sure that you are teaming up with an organization rooted in a firm foundation of entrepreneurship and integrity.